



JOB ANNOUNCEMENT

DIRECTOR, FINANCE AND ACCOUNTING

Tax season is over, ready to actually enjoy accounting? Apply for Invest Detroit's newly created role for new(er) CPAs.

Invest Detroit is entering an exciting phase of growth and transformation, and has created a new role, Director, Finance and Accounting, to expand the capacity of its finance and accounting team and improve upon existing processes. This role is ideal for a CPA with nonprofit financial reporting experience and strong technological skills.

About Invest Detroit

Invest Detroit is a mission-driven lender, investor, and partner working to ignite inclusive economic growth in underserved Detroit communities and across the region. A leading Detroit-based Community Development Financial Institution (CDFI), we bring 25+ years of experience acting as a catalyst for economic development and investment.

Our team is a hard-working, supportive group that is passionate about our mission and believes strongly in equitable opportunity, diversity, and respect. We believe that through partnership, tenacity, creativity, and drive, we can help to improve access to opportunity and an overall better quality of life for all Detroiters.

For more information on Invest Detroit, please visit the [Invest Detroit website](#).

About the Position

The Director, Finance and Accounting, will report directly to the Chief Accounting Officer. While this role does not include direct staff management, it plays a key part in the finance function, with a focus on financial reporting, analysis, and compliance. This position has leadership development opportunities within our growing organization.

This role is best suited for someone who:

- Enjoys solving complex, sometimes ambiguous problems
- Is naturally curious and asks “why” and “how could this be better?”
- Likes building and improving processes, not just maintaining them
- Is comfortable working across multiple programs, funding sources, and teams
- Has strong written and verbal communication skills, and can present financial information to non-financial colleagues

Success in this role requires **adaptability, persistence, and a builder mindset**.

Responsibilities

- Develop system generated reports and automation, help increase efficiency
- Prepare complex consolidating financial statements and related analysis for review
- Manage net assets, including releases and equity investments
- Collaborate with program managers to oversee and manage program-related expenses, ensuring alignment with budgets and funding requirements
- Prepare and manage compliance reporting
- Learn from and assist the CAO with the annual budget, audit and board materials

Qualifications

- Bachelor's degree in accounting, finance, or business administration (required)
- CPA license (required)
- Minimum of three years of experience in public accounting (strongly desired)
- Proven experience with complex nonprofit financials and consolidation (required)
- Advanced proficiency in Microsoft Excel and strong command of Microsoft Office tools
- Understanding of community development, finance, real estate or banking (strong asset)
- Demonstrated commitment to equity, inclusion, and mission-driven work

Salary Range

Invest Detroit offers a competitive salary range of \$130,000–\$140,000 for the Director, Finance and Accounting role, commensurate with experience, skills, and potential for growth within the organization.

At Invest Detroit, we believe that supporting our team is just as important as supporting our mission. We offer a people-centered work environment that values flexibility, balance, and growth. Our benefits include:

- Hybrid work environment with flexibility to support work-life balance
- Generous paid time off, including extended holidays and summer half-day Fridays
- Comprehensive health and life insurance coverage
- Annual performance bonuses (not guaranteed)
- Professional development opportunities to support your career growth

We're proud to foster a workplace where people feel supported, respected, and empowered to make a difference. Invest Detroit is an equal opportunity employer committed to diversity in the workplace.

To Apply

Please forward your resume and cover letter, outlining how your skills and experience meet the qualifications of the position to Resume@investdetroit.com. Please include "Director, Finance and Accounting" in the subject line and indicate how you heard about this opportunity in the email.